

Trueblue Nurses Working Alone policy and procedure

Purpose : To safeguard the health and safety of employees working alone

Policy :

Trueblue Nurses recognises that solitary workers face particular problems, and will not require employees to work alone where this results in unacceptable risks

Trueblue Nurses will ensure that all solitary workers are thoroughly trained at the commencement of employment, receive regular monitoring and supervision, and are instructed in all matters relating to their health and safety at work.

The following procedure should be read in conjunction with the organisation's health and safety procedure

Procedure:

Trueblue Nurses is anxious to ensure that this procedure for solitary workers ensures safe and effective systems of work at all times.

All employees are therefore required to draw to the attention of their supervisor any amendments or additions to the procedure which may become necessary from time-to-time.

Where employees work alone Trueblue Nurses places even greater trust in them to act responsibly and safely.

Any breaches of that trust will be viewed very seriously and may result in disciplinary action being taken.

All employees must satisfy Trueblue Nurses that they are competent in all aspects included in the Lone Worker training including:

- The duties of the particular post
- Safety aspects of all premises, machinery/equipment to be used
- Emergency procedures: fire, accident, illness, physical attack
- Issues regarding how to handle behaviour which may be challenging, how to defuse any difficult situation which may arise as a result of such behaviour, and the reporting procedures to be used when concerns arise in the mind of the lone worker about the behaviour of anyone who they meet or may meet in the performance of their duties
- Systems of monitoring, supervision, employee support

Trueblue Nurses is responsible for ensuring that safe working systems are operated throughout.

All solitary workers will have quick and easy access to a first aid kit.

In circumstances where the organisation accepts that a solitary worker could have difficulty in raising the alarm in an emergency, Trueblue Nurses will arrange an alarm system appropriate to the situation.

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